



Casino Hypermarkets  
and Supermarkets  
**Focus on the new organisation**

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## Overview



Objectives of the new organisation

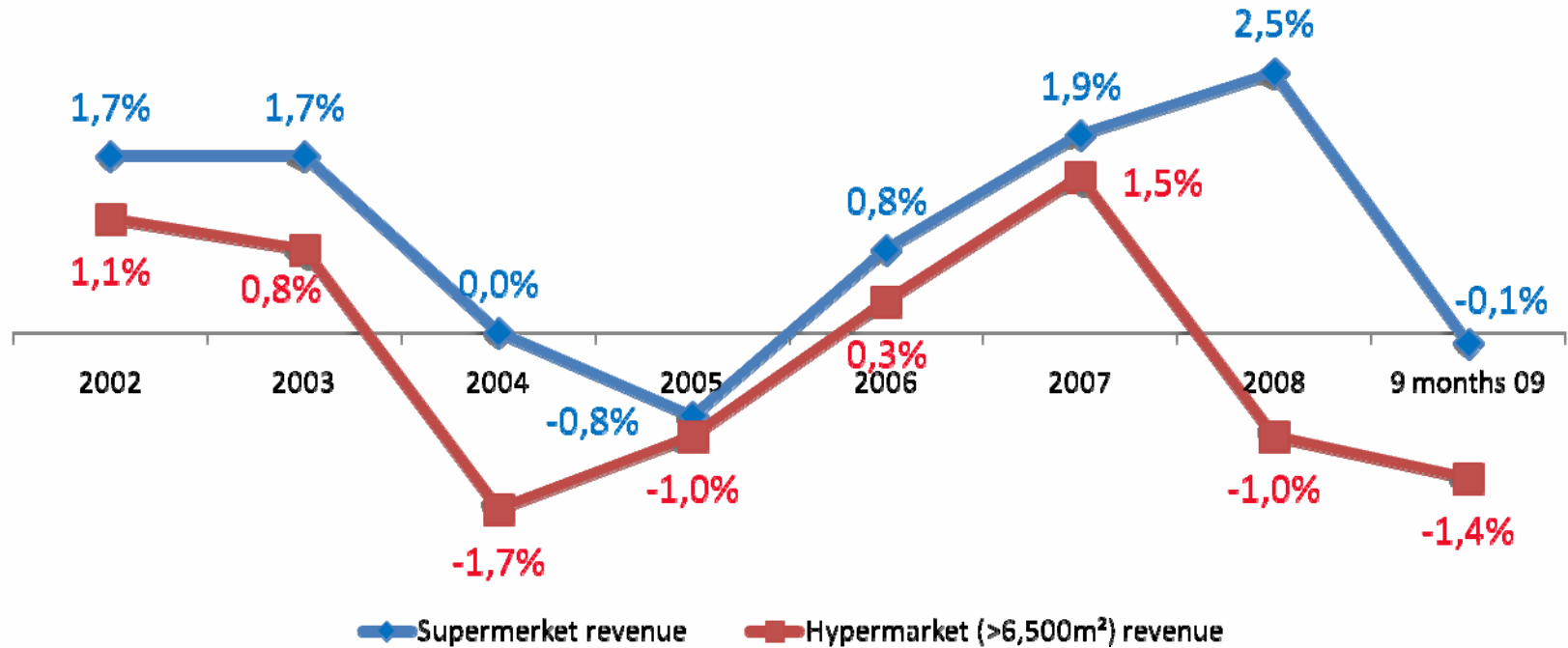


Strategic priorities for hypermarkets & supermarkets

A market environment in France that is more favorable to supermarkets than to hypermarkets



### Supermarkets have recorded better performances than hypermarkets in France for several years



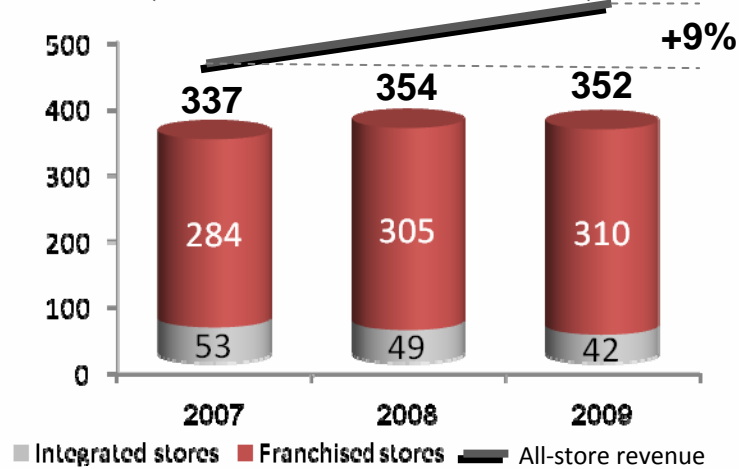
# An effective strategy for Casino Supermarkets that has driven market share gains



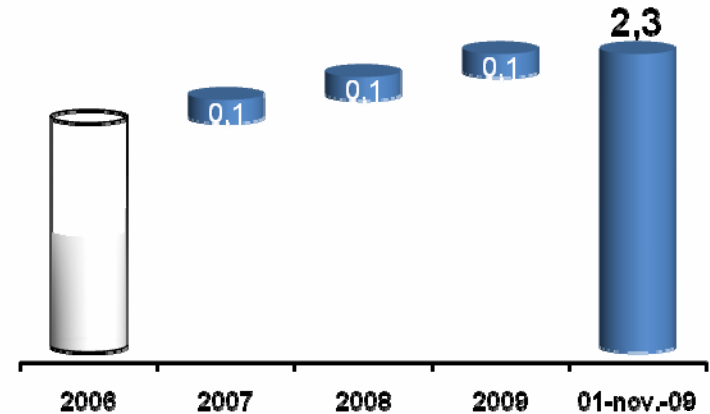
## Strategy

- ❖ Segment the offering and pricing in line with the local environment
- ❖ Focus on enhancing the competitiveness of private-label and value-line products and maintaining price competitiveness in a selection of national brands, showcased in stores and in the marketing action plan
- ❖ Simplify promotional communication
- ❖ Implement expansion programme

All-Store Revenue and Supermarket Store Base  
(in € billions and number of stores)



Casino Supermarkets' Market Share  
(as a % of total French FMCG and self-service refrigerated foods revenue)



Source: TNS World Panel for 2009 market share and annual change



## Strategic repositioning of Géant reaffirmed in H2 2009:

- ❖ **Objective:** Stabilise the banner's market share by increasing footfalls
- ❖ **Method:** Improve price competitiveness in the food segment by increasing non-food margins
  - ✦ Speed up the banner's repositioning:
    - A non-food offering targeting women
    - Capitalise on fresh products



## Actions to reposition the banner had been undertaken

- ❖ **Identification of price cuts in the food segment**
- ❖ **Offering**
  - ✦ Development of fresh product section
  - ✦ Withdrawal from large appliance segment
  - ✦ Optimisation of non-food lines
- ❖ **Optimisation of store space**
  - ✦ Implementation of the space reallocation programme
- ❖ **Cost reduction plan**
  - ✦ Implementation of Excellence+ plan

# A clear strategic vision for both banners (1/2): Géant Casino



- ❖ **Géant must break away from the traditional hypermarket positioning of “everything under one roof”**
- ❖ **In a difficult market, Géant needs to speed up the changes in its business model that will enable it to implement its strategic orientations more quickly:**
  - ✦ Improve non-food margins, particularly by developing the most promising markets
  - ✦ Lower food prices to increase footfalls
  - ✦ Make fresh products a differentiating factor

# A clear strategic vision for both banners (2/2): Casino Supermarkets



## ❖ **Continue to grow Casino Supermarkets development by leveraging our differentiating factors:**

- ✦ The Casino brand, which embodies our commitment to providing good value for money
- ✦ Quality: fresh produce section
- ✦ Choice: a broad offering aligned with local demand
- ✦ Service: friendly welcome; quick and easy shopping



Overview



**Objectives of the new organisation**



Strategic priorities for hypermarkets & supermarkets

# A new organisation to improve both banners' competitiveness



**In line with the strategy implemented for several years and in an increasingly competitive environment, the new organisation aims to**

- ❖ **Respond more effectively to customer expectations**
- ❖ **Optimise the coordination of marketing strategies**
- ❖ **Enhance responsiveness and seamlessness**
- ❖ **Pool more resources**

# A change made possible by common foundations: brand, customers, methods and systems



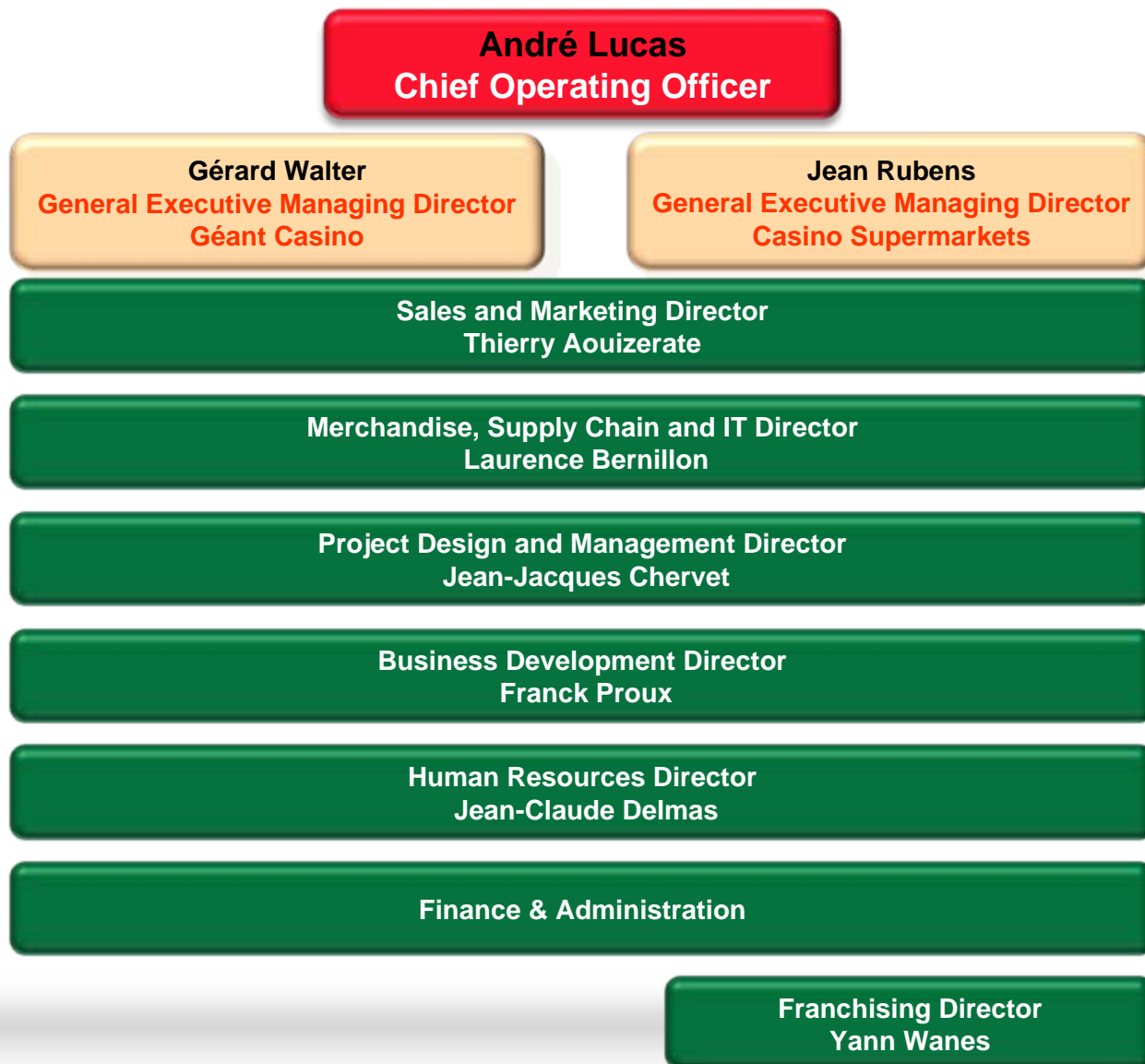
- ❖ **The Casino brand, common to both banners**
- ❖ **Private-label products, the heart of both banners' assortment and business model**
  - ✦ 46% of sales volumes in hypermarkets and 47% in supermarkets
- ❖ **Loyalty card**
  - ✦ 20% of customers shop in both networks
  - ✦ dunnhumby segments common to both networks
- ❖ **Central purchasing agency**
- ❖ **Logistics operations and information systems**

An organisation that preserves each banner's distinctive features, enhances marketing power and leverages synergies



- ❖ **Two distinct banners that maintain their identity and their unique marketing characteristics**
  
- ❖ **A single Management Committee and pooled support functions to enhance marketing power and maximise synergies**
  - ✦ Improved marketing efficiency
    - More effective promotional campaigns
    - Coherent pricing policies
    - Coordinated loyalty programmes
  - ✦ Development of new services with dedicated teams
    - Online shopping and drive-through pick-up
    - Financial services
  - ✦ Optimisation of processes and costs

# A single Management Committee and pooled support functions



# An organisation that supports our strategic priorities



- ❖ **The new organisation should enhance marketing power, alignment, seamlessness and responsiveness...**
  
- ❖ **... and support the implementation of the 5 priority projects common to both banners**
  - ✦ Offering
  - ✦ Prices
  - ✦ Services and loyalty
  - ✦ Operational Excellence
  - ✦ Optimisation and development of the store base



Overview



Objectives of the new organisation



**Strategic priorities for hypermarkets & supermarkets**

# Food offering: sharpen differentiation in fresh products



## Hypermarkets

## Supermarkets

**Become the benchmark for fresh products to retain customers and differentiate us from the competition**

### ❖ Retain customers and enhance differentiation, by:

- ✦ Embracing new concepts
- ✦ Ensuring a high-quality offering/operational excellence
- ✦ Targeting markets with frequent purchases
- ✦ Repositioning our pricing versus local market
- ✦ Redefining the offering and the supply chain



### ❖ Be the benchmark for fresh products in our shopping centres:

- ✦ Premium “farmers market” area

### ❖ Adjust our operating concepts according to location:

- ✦ Install self-service areas
- ✦ Introduce new weekend ‘Fresh Catch’ concept

# Food offering: sharpen differentiation through private labels and local assortments



## Hypermarkets

## Supermarkets

Reinforce the private-label dynamic, the cornerstone of the offering

- ❖ Increase the private-label participation
- ❖ Develop the Organic/Healthcare offering
- ❖ Take a more local approach
  - ✦ Develop regional/local offerings
  - ✦ Optimise the offering on a store-by-store basis



- ❖ Improve the FMCG and refrigerated foods offering
  - ✦ Develop a nutritional line of organic/health foods
  - ✦ Focus on families, price sensitive consumers, seniors
  - ✦ Locally adapt lines and merchandising

- ❖ Focus on highly profitable markets
  - ✦ Fragrance, frozen foods, fresh non-dairy
- ❖ Deploy our differentiating concepts:
  - ✦ Organic food "shop in shop"
  - ✦ World food section, depending on the location

# Improving price competitiveness



- ❖ Prices have to be repositioned, especially in HMs
- ❖ Aggressive private-label pricing supported by purchasing power
- ❖ Optimised promotions management

## Hypermarkets

## Supermarkets

### National brands

- ❖ Aligned with local HMs
- ❖ Store and product segmentation (see Demandtec/dunnhumby)
- ❖ A controlled increase in promotional intensity
- ❖ Price cuts on major products

- ❖ Locally adjusted, depending on amount of competition
- ❖ Price cuts depending on store segmentation
- ❖ Price cuts on major products

### Private labels

- ❖ Offering the lowest prices on 800 leading products in the catchment area

- ❖ Aligning pricing with the local market on 800 leading products

- ❖ Passing on purchasing economies of scale
- ❖ Reducing promotional intensity in favour of permanent price cuts

### Value lines

- ❖ Matching local market prices
- ❖ Passing on purchasing economies of scale

# Loyalty & services: further increasing the number of loyal customers, improving differentiation through services (1/2)



## Hypermarkets

## Supermarkets



**Become the customer's preferred loyalty programme**

### ❖ A generous, personalised offering

- ✦ Increasing rewards, particularly with the Casino universal credit card
- ✦ Maintaining promotional momentum for loyal customers and stepping up campaigns for occasional shoppers
- ✦ Developing personalized offerings for different lifestyle & age groups



### ❖ Customer rather than network focused

- ✦ Standard rewards shared across HMs and SMs
- ✦ Cross-banner communication



### ❖ An easier-to-understand programme

- ✦ Simple explanation of loyalty card advantages
- ✦ Optimised communication campaigns, such as targeted direct mailings and special on-site events



# Loyalty & services: further increasing the number of loyal customers, improving differentiation through services (2/2)



## Hypermarkets

## Supermarkets

Enhancing differentiation through financial services



### ❖ A new range of cards to better address clients needs

- ✦ Simple, easy to use, competitive
- ✦ Associated with a generous loyalty program, both in Casino stores and non Casino stores

### ❖ Launching a range of competitive financial products under the Casino brand

- ✦ Developing inexpensive, easy-to-use insurance products

Enhancing differentiation through online services

### ❖ Enhancing online shopping, with home delivery or drive-through pick-up

- ❖ Developing both banners' online shopping sites on a shared platform
- ❖ Creating synergies with CDiscount

# Repositioning HM non-food lines and optimising retail space



## Hypermarkets

## Supermarkets

Repositioning non-foods to focus on promising categories

### ❖ Two strategic objectives:

- ✦ A more feminine-oriented offering
- ✦ Developing promising product families and gradually withdrawing from underperforming categories



Continuing to reallocate space to optimize the offering

### ❖ Pursuing space reallocation

- ✦ Rethinking layouts
- ✦ Adjusting the offering



### ❖ Extending the space reallocation programme to supermarkets

# Demonstrating operational excellence through three shared priority objectives



## Hypermarkets

## Supermarkets

**Continue reducing inventory**

- ❖ Reduce inventory faster
- ❖ Eliminate obsolete inventory

**Improve in-store processes**

- ❖ Operate small HMs with less expensive processes more like SMs
- ❖ Improve productivity
  - ✦ Shelf stocking
  - ✦ Checkout
- ❖ Optimise operations in service sections

*Share best practices among the networks*

**Optimise support functions**

- ❖ Continue to reduce operating overheads
- ❖ Deploy synergies in support functions

# Optimising and expanding the store base



## Hypermarkets

## Supermarkets

**Optimise retail space**

- ❖ **Reduce under-productive space**
  - ✦ Rent retail space freed up
  - ✦ Withdraw from certain segments to improve operating efficiency

- ❖ **Continue extending existing stores**
  - ✦ Particularly smaller units

**Segment the hypermarket base**

- ❖ **Deploy an approach similar the one used in SMs**
  - ✦ Depending on the HM (retail area, revenue, catchment area leadership)
  - ✦ Depending on the catchment area (demographics, HM's role, amount and type of competition)
- ❖ **Convert certain HMs into SMs**

- ❖ *Food/non-food assortment policy*
- ❖ *Pricing policy*
- ❖ *Promotional policy*
- ❖ *Customer services*
- ❖ *Loyalty programmes*

**Expand the store base**

- ❖ **Continue targeted expansion of proprietary stores**
  - ✦ Paris area and southern France
- ❖ **Develop franchising**



**Clear strategic priorities and a tighter, more responsive organisation, to drive a new business dynamic:**

- ❖ **Improving non-food margins**
- ❖ **Reducing food prices and increasing footfalls**
- ❖ **Building differentiation with fresh products, services, loyalty programmes and assortments aligned with shopper needs**



**To stabilise Géant Casino market share by end-2010**  
**To drive a 0.10-point gain in Casino Supermarket market share by end-2010**