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*Société anonyme* (joint stock company) with share capital of €165,892,131.90  
Registered office: 1, cours Antoine Guichard  
42000 Saint-Etienne, France  
Registered in the Saint-Etienne Trade and Companies Registry under no. 554 501 171

## **Compensation of executive corporate officers**

*(Published in accordance with the AFEP-MEDEF Corporate Governance Code)*

At its meeting of 16 December 2020, the Board of Directors of Casino, Guichard-Perrachon, on the recommendation of the Appointments and Compensation Committee and pursuant to the terms and conditions of the 2020 compensation policy for directors approved by the Annual General Meeting of 17 June 2020, determined the principles for allocating compensation to directors in respect of 2020, which in the case of the Chairman and Chief Executive Officer amounts to €11,979 further to the Board members' decision to waive 25% of their compensation for the months of April and May 2020 in light of the health crisis (see 27 April 2020 press release).

The corresponding amount will be donated to the Common Solidarity Fund set up by the Fondation de France, the APHP and the Pasteur Institute, for the benefit of the healthcare professionals in relation to Covid-19.

Saint-Etienne – 23 December 2020