



ANIMAL WELFARE POLICY OF THE CASINO GROUP

MIEUX
CONSOMMER

MIEUX
MANGER | PRODUIRE

GROUPE
Casino
NOURRIR UN MONDE
DE DIVERSITÉ



ANIMAL WELFARE POLICY OF THE CASINO GROUP

The Casino Group's Social, Societal and Environmental Responsibility policy aims to deliver responsible consumption patterns and to improve the sustainability of its business model by underpinning the trust of the key stakeholders with whom it is engaged in constant dialogue.



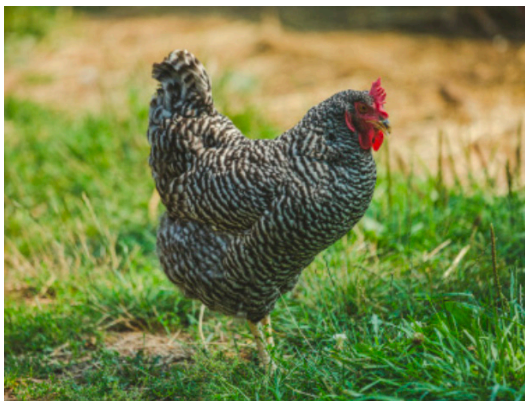
THE CHALLENGES

Many consumers have a strong desire to be able to consume products that are more respectful of the welfare of animals from the beginning to the end of their lives, which implies helping to improve farming, transport and slaughter practices.

98%

of French people see the welfare of farm animals as **important or even very important**¹.

Animal welfare takes into account the health, physical and mental condition of the animal, the fulfilment of its physiological needs and expectations, and the ability to express its natural behaviour. Compliance with these criteria must be ensured **throughout the animal's life** : from birth to death, including breeding and transport. The term **animal welfare** is often preferred to refer to respect for the animal at the time of slaughter.



As of 2015,

the French civil code recognises animals as "sentient living beings".

¹ Statista Animal Cause Survey, 2015.

THE CASINO GROUP'S COMMITMENTS TO ANIMAL WELFARE

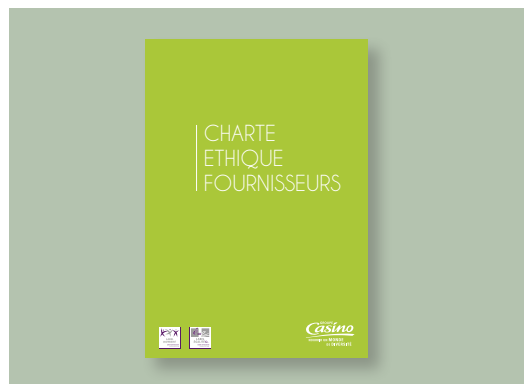
The Group is committed to animal welfare in its supply chains and in-store offering. Internal teams are sensitive to this issue and work towards integrating more requirements to ensure better animal welfare on a daily basis.

1. PROMOTING THE ANIMAL WELFARE CLAUSE OF THE ETHICS CHARTER

The Group asks its suppliers in all the regions in which they operate to guarantee animal welfare throughout the animal's life. This commitment is enshrined in the Group's **ethics charter** to which its own brand suppliers must adhere.

The Group encourages its suppliers to systematically seek technically, ethically and economically acceptable alternatives to routine mutilations and in particular to castration, dehorning, docking and teeth grinding. When these practices persist, proper pain treatments must be used (anesthesia, analgesia)

As regards pork industry/pig farming (?), Casino group prohibits raw castration in accordance with the existing regulation. It encourages its suppliers to try out various alternatives to surgical castration such as breeding non-castrated males or using immune-castration while taking into account consumer acceptability and scientific state of the art.



Finally, it forbids itself to resort to cloning, genetic modifications, growth promoters and antibiotics uses as growth promoters on all its products in all sectors of animal production in France*.

Casino group backs the introduction of a standardized animal welfare labelling on its products.

** in accordance with the regulations in force*

2. RAISING AWARENESS ON ANIMAL WELFARE ISSUES

Since 2020, the Casino Group created an animal welfare awareness training program for its employees in order to clarify the main issues of livestock sectors.

3. EXTENDING THE SUPPLY OF PRODUCTS WITH BETTER ANIMAL WELFARE STANDARDS AND ORGANIC FARMING

In addition to its commitments upstream, the Casino group is equally focused on its customers by offering a wide range of meat and dairy products that comply with animal welfare standards. This is supported by strict specifications (Label Rouge, Organic).

Around ten Casino hypermarkets and supermarkets have their own traditional butcher's sections offering exclusively organically produced meat. And about 30 stores with a butcher counter offering 100% Label Rouge meat.

100% of the Monoprix chickens in its traditional meat sections are Label Rouge or **organically grown**.

4. SUPPORTING THE INTRODUCTION OF ANIMAL WELFARE LABELLING

The Casino group has co-created a special animal welfare label in partnership with three animal protection NGOs. This new label will give consumers the ability to **choose products that are more respectful of animal welfare**. The idea behind this label is to extend it to as many products as possible, in as many stores as possible in France.

5. HELPING OUR SUPPLIERS ACHIEVE BETTER PRACTICES

In 2019, the Casino Group created the **Responsables Ensemble** tool, designed in particular to map the practices of the various animal supply chains and to identify and monitor progress plans. This tool is gradually being rolled out to our own-brand products.





ANIMAL SUPPLY SYSTEMS THAT GIVE GREATER CONSIDERATION TO ANIMAL WELFARE

Laying hens

**As of
2020,**

100% own-brand and national brand eggs sold in our stores in France come from cage-free hens.

More than 70% of own-brand eggs come from free-range hens.

By 2025, all own-brand products will be made from cage-free eggs.

As early as **2013, Monoprix** made a commitment in support of laying hens by **selling only free range eggs under its own brands**. In 2016, the banner broadened this commitment to cage free eggs in its national brands as well. In 2017, Casino and Franprix followed suit by pledging to stop selling cage-produced eggs from 2020 onwards, for both own brands **and national brands**. This commitment has also been extended to egg products (i.e. eggs added as an ingredient in products): **by 2025, own-brand products of the Group in France will only be made using cage free eggs**.

Broilers

In 2018, Casino introduced **the first animal welfare labelling** of broiler chickens in France in partnership with three animal protection NGOs. This provides consumers with an indication of the degree of respect for animal welfare throughout the product life via product weight/price information. The Group intends to extend this labelling to as many products as possible in stores and to eventually increase the proportion of products rated A, B or C in stores. Other stakeholders have joined the initiative since its creation, including retailers and production organisations.



The Monoprix banner, for its part, has made various animal welfare commitments regarding broiler chickens. Since October 2018, it has only marketed medium and slow-growing chicken breeds in all its own brands. In addition, all chickens sold in rotisseries are organically produced.



In June 2019, Monoprix was the **first French banner to sign up to all the criteria of the Better Chicken Commitment¹** by 2026, for all its own-brand raw and processed products (containing more than 50% chicken). The Better Chicken Commitment seeks to significantly improve the rearing and slaughtering conditions of all broiler chickens (lower densities, slower-growing strains, enhancement of the environment with, for example, perches, natural light in the rearing buildings, more respectful slaughtering methods, etc.).

In November 2019, the Casino banners agreed that **by 2026, 100% of the chickens marketed² under their private labels would be labelled at level “C – Quite good” or higher, of the animal welfare label³, set up by the Casino group and 3 animal protection NGOs – LFDA, CIWF and OABA.**

¹ <https://welfarecommitments.com/europeletter/fr>

² This commitment applies to all Casino private label broilers

³ <http://etiquettebienetreanimal.fr>

⁴ <https://www.ciwf.fr/>

In line with this commitment, the Casino brand has entered into the Better Chicken Commitment¹ with the CIWF⁴, backed by some thirty European animal protection NGOs, with a view to improving broiler breeding and slaughtering standards. As a result of this signature, the Casino banners have committed to respecting the Better Chicken Commitment¹ criteria for all raw and processed products (containing more than 50% chicken) under the Casino⁵ private label by 2026 at the latest.

In February 2020, Franprix also undertook to roll out animal welfare labelling on all Franprix private label raw broiler products, and to ensure that 100% of these products achieve at least level “C – Quite good” by 2026. At the same time, Franprix also became part of the Better Chicken Commitment. It thus undertakes to ensure that by the end of 2026 at the latest, all of its raw and processed broiler products (containing more than 50% chicken) under the Franprix private label⁶ comply with the Better Chicken Commitment criteria¹.



⁵ This commitment concerns Casino France Distribution's private labels: Casino, Terre et Saveurs, Casino Bio, Casino

Délices, Tous les jours and does not include national brands.

⁶ Scope: this commitment concerns only franprix private label products

Dairy cows

Since 2014, Monoprix has shown its commitment to dairy cows by defining a strict set of specifications in terms of animal welfare (access to pasture for all cows in summer, free roaming in housing systems, monitoring of key indicators).

Since November 2017, Monoprix has **only marketed milk that complies with the “C’est qui le patron?!” specifications** for all its own brands. The cows have access to pasture for 4 to 6 months a year. They are not tethered and cow welfare indicators are monitored on all farms.

Since 2019, Franprix markets **only milk from cows with access to pasture (at least 150 days a year)**.

Casino group banners offer a wide range of national brand and own brand organic milk à marque Casino Bio, Franprix Bio, Monoprix Bio et à marque nationale, qui garantissent un accès aux pâturages permanent dès que les conditions météorologiques le permettent.

The Casino Group is continuing to work with its suppliers to encourage access to pasture for dairy cows wherever possible.



Rabbits

In 2017, Monoprix made the commitment to source **all of its rabbits raised in pens by 2022**, thereby moving away from the cage production system. This guarantees the rabbits more living space, more comfortable floors and an enriched environment, to allow the animal to express their natural behaviour. Since the end of 2020, all Monoprix private label rabbits have been raised in pens.

The Casino banner has developed several production channels: they guarantee a multi-year contract with producers while being backed by specific farming specifications, including animal welfare:



The **heifer** supply chain
in the Massif Central ¹



The **heifer** supply chain
in our regions ²



The **lamb** supply chain
in the Massif Central ³

¹ 4 months minimum grazing.

² 4 months minimum grazing.

³ Density per pen and total number of animals per building limited, monitoring of environmental parameters.

DEVELOPMENT OF THE ORGANIC PRODUCT RANGE IN STORES



The specifications for **organic farming guarantee a high level of animal welfare requirements**. All of the Group's banners strive to implement these specifications in stores across all the animal production channels, especially via their own brands (Casino Bio, Monoprix Bio, Monoprix Bio Origines, Franprix Bio). The Group's intends to increase the proportion of organic products in stores, and in doing so, increase the proportion of animal welfare-friendly products on the shelves.



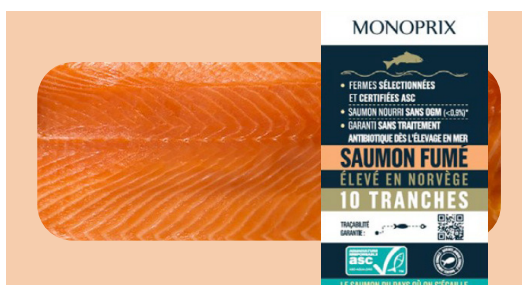


RANGE DEVELOPMENT OF PRODUCTS FROM ANIMALS RAISED WITHOUT ANTIBIOTIC TREATMENT

Rational use of antibiotics

Casino offers its customers several ranges of chicken, pork, shrimps/prawns, free-range chicken eggs and salmon raised **without antibiotics**. The avoidance of antibiotics **calls for greater care and attention to the animals** throughout their lives. This pledge therefore implies that animal welfare must be strictly respected in order to avoid the need for any treatment.

100% of Casino private label chickens (Casino Terre & Saveurs, Casino Bio, Casino) are raised without antibiotics, as are 100% of Casino Terre & Saveurs salmon and shrimp. Pork is raised without antibiotics for the whole of the animal's life. Monoprix also offers a range of products from animals raised without antibiotics: salmon, sea bass and trout from the seafood section, chicken and cooked ham.



Textile pledge

In France, our banners do not sell **fur**. From 2020 to 2023, Monoprix decided to stop selling textiles containing mohair. However, in view of the introduction of the Responsible **Mohair** Standard Certification, Monoprix accepts selling products from suppliers that obtained this certification by early 2023. (<http://responsibledown.org/>).

Commitment on detergents

Monoprix Je Suis Vert detergent products are Leaping Bunny certified (<https://www.leapingbunny.org/>), a label guaranteeing that no new animal testing will be carried out.



CONSUMER INFORMATION: KEY TO CHANGING PRACTICES

Making an informed choice **requires reliable information on products in stores**. In the firm belief that customers are showing a keen interest in this type of information on animal welfare, the Casino group has paved the way for specific **animal welfare labelling on products**.

This is a **pioneering initiative in France**: until now, there has been no dedicated animal welfare labelling on products in France: only labelling on farming methods was available for eggs sold in stores, without however being systematically linked to a level of animal welfare.



In order to implement this animal welfare labelling initiative, the Group joined forces in May 2017 with **3 NGOs**, experts in animal welfare and protection in France: the **CIWF**, the **LFDA** and the **OABA**. **Welfarm** joined the NGO group in 2019.



After more than 18 months of work, the first labelled products were released in stores in December 2018, starting with Casino Terre & Saveurs® chicken.

From the outset, the emphasis has been on reliable labelling, based on the expertise of independent NGOs, and underpinned by **external controls on all stages of the animal's life**. For example, transport time is limited to a maximum of 4 hours for A-labelled chickens and 6 hours for B-labelled chickens. This labelling process was designed to be used on all products in France and even in Europe, beyond the Casino stores. It is meant to be extended to other animal supply chains.

To drive this implementation and to enable new stakeholders to take part in this approach, the **Association Etiquette Bien-Être Animal** was created in February 2019, of which the Casino Group is a member. Regular working meetings with all the members of the association help to advance the initiative. As such, new products under brands other than Casino are already labelled in stores.

Since 2020, animal welfare labelling was deployed on Casino, Casino Bio, Terres & Saveurs, Monoprix Bio origines, Monoprix Bio, Monoprix Gourmet, and Franprix.

Find out more: www.etiquettebienetreanimal.fr



More than
90 %

of French people are interested in the labelling of farming methods of meat and dairy products¹. They would particularly like this labelling to include information on animal feed, housing and animal welfare.

¹ INC CNA 2018 survey on farming method labelling.





EXTERNAL RECOGNITION OF THE GROUP'S COMMITMENTS



The Group's commitment to animal welfare is assessed annually by the **BBFAW** (Business Benchmark on Farm Animal Welfare).¹



In 2020, the group achieved **level 3**, ranking it among the **best French retailers** in this category. In 2022, it acquired **level 4**.

The Group's commitment to animal welfare has been rewarded on several occasions at the **Animal Welfare Awards** presented by the **CIWF** to various banners :

Casino won the **ESSEC Daniel Tixier de la Chair Grande Consommation prize in June 2019** for its animal welfare labelling initiative. It also received an **LSA "La conso s'engage" prize in September 2019** for this same initiative.

At the beginning of **February 2020**, as part of the **ESSEC Grands Prix** for Responsible Commerce, the Casino group received the "**Services and Information for the Benefit of the Consumer**" prize for its animal welfare labelling.

¹ The BBFAW is the leading global measure of policy commitment, performance and disclosure on animal welfare in food companies.



Monoprix 2014



Monoprix 2016



Monoprix 2017



Casino Group 2017



Casino 2019



Monoprix 2019



Franprix 2019



Franprix 2019



Franprix 2020

OUR POLICIES



Animal welfare policy of Casino Group



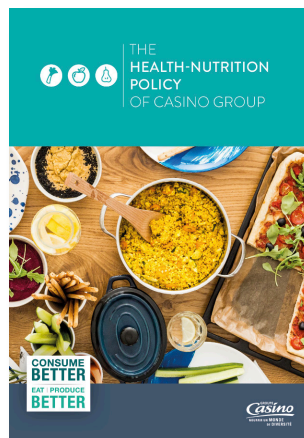
CSR policy of Casino Group



Casino Group's policy to reduce the environmental impact of packaging



Climate, biodiversity and environment policy of Casino Group



Health-nutrition policy of Casino Group



Fisheries and aquaculture policy of Casino Group



Gender equality
in the workplace



Casino Group's commitments
to promoting Diversity



Universal Registration
Document 2022



Duty of care plan
2022



Supplier ethics charter



GPA Annual Report
2022



Éxito Sustainability Report
2022

groupe-casino.fr



@Groupe_Casino



Groupe Casino



groupecasino

UN PAS
de plus

Find our actions on **#unpasdeplus**

Casino group CSR department - July 2023

