Casino, Guichard-Perrachon

ORDINARY AND EXTRAORDINARY ANNUAL GENERAL MEETING OF 30 APRIL 2025

Report on the Meeting

At the Ordinary and Extraordinary Annual General Meeting held on 30 avril 2025 at CNIT Forest, 2 Place de la Défense – 92092 Puteaux, the number of shareholders who were present, represented by proxy or who cast a vote remotely was as follows:

- 967 shareholders at the Ordinary General Meeting, holding 272,601,516 shares (*i.e.*, 68.05% of the shares carrying voting rights) and representing 272,606,337 votes (*i.e.*, 68.02% of the outstanding voting rights).
- 969 shareholders at the Extraordinary General Meeting, holding 272,601,477 shares (*i.e*., 68,05% of the shares carrying voting rights) and representing 272,606,259 votes (*i.e.*, 68.02% of the outstanding voting rights).

The shareholders adopted all of the resolutions submitted for their approval, including :

- the parent company and consolidated financial statements for the financial year ended 31 December 2024 and the allocation of profit ;
- the re-election of two Directors: Athina Onassis and Philippe Palazzi, for a period of three years ;
- information relating to the compensation of corporate officers paid in or granted for financial year 2024 ;
- the total compensation and benefits of any kind paid to Laurent Pietraszewski in financial year 2024 or granted to him in respect of that financial year in consideration of his position as Chairman of the Board of Directors ;
- amendment to the compensation policy for Philippe Palazzi, in consideration of his position as Chief Executive Officer ;
- the total compensation and benefits of any kind paid to Philippe Palazzi in financial year 2024 or granted to him in respect of that financial year in consideration of his position as Chief Executive Officer ;
- the compensation policy for the Chairman of the Board of Directors in respect of financial year 2025 in consideration of his position ;
- the compensation policy for the Chief Executive Officer in respect of financial year 2025 in consideration of his position ;
- the compensation policy for Directors in respect of financial year 2025 in consideration of their position ;
- the authorisation granted, for an 18-month period, to the Board of Directors to buy back the Company's shares within the limit of 10% of the share capital ;
- amendment to Article 18 of the Articles of Association relating to the participation and attendance at Board of Directors' meetings ;
- amendment to Articles 25, 27, 28 and 29 of the Articles of Association in order to comply with amended laws and make corrections ;
- powers for formalities.

The results of the votes are presented below.

Voting results by resolution

Number of shares compriing the share capital : 400 939 713

Number of shares carrying voting rights : 400 615 634

Number of outstanding voting rights : 400 758 775

Within the competence of the ordinary general meeting								
Resolution		Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Excluded voting rights	State of adoption
		For	%	Against	%			
1	Approval of the parent company financial statements for the year ended 31 December 2024	272 465 024	**99,97%**	92 932	**0,03%**	48 381	0	Carried
2	Approval of the consolidated financial statements for the year ended 31 December 2024	272 463 153	**99,97%**	92 985	**0,03%**	50 199	0	Carried
3	Allocation of profit for the financial year	272 464 172	**99,97%**	93 329	**0,03%**	48 836	0	Carried
4	Re-election of Philippe Palazzi as a Director	272 430 025	**99,96%**	106 811	**0,04%**	69 501	0	Carried
5	Re-election of Athina Onassis as a Director	272 413 797	**99,95%**	129 656	**0,05%**	62 884	0	Carried
6	Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code relating to the compensation of corporate officers paid in or granted for financial year 2024	272 423 933	**99,95%**	126 691	**0,05%**	55 713	0	Carried
7	Approval of the total compensation and benefits of any kind paid to Laurent Pietraszewski in financial year 2024 or granted to him in respect of that financial year in consideration of his position as Chairman of the Board of Directors	272 427 442	**99,95%**	134 988	**0,05%**	43 907	0	Carried
8	Amendment to the compensation policy of Philippe Palazzi, in consideration of his position as Chief Executive Officer as of 27 March 2024	272 035 176	**99,81%**	522 331	**0,19%**	48 830	0	Carried
9	Approval of the total compensation and benefits of any kind paid to Philippe Palazzi in financial year 2024 or granted to him in respect of that financial year in consideration of his position as Chief Executive Officer as of 27 March 2024	272 019 703	**99,81%**	531 474	**0,19%**	55 160	0	Carried
10	Approval of the compensation policy for the Chairman of the Board of Directors in respect of financial year 2025 in consideration of his position	272 414 979	**99,95%**	138 199	**0,05%**	53 159	0	Carried
11	Approval of the compensation policy for the Chief Executive Officer in respect of financial year 2025 in consideration of his position	271 526 021	**99,63%**	1 015 514	**0,37%**	64 802	0	Carried
12	Approval of the compensation policy for Directors in respect of financial year 2025 in consideration of their position	272 419 397	**99,95%**	135 551	**0,05%**	51 389	0	Carried
13	Authorisation for the Company to buy back its own shares	272 146 479	**99,85%**	421 075	**0,15%**	38 783	0	Carried
Within the competence of the extraordinary general meeting								
14	Amendment to the Articles of Association relating to the participation and attendance at Board of Directors' meetings (Article 18)	272 441 739	**99,97%**	94 980	**0,03%**	69 540	0	Carried
15	Amendment to Articles 25, 27, 28 and 29 of the Articles of Association in order to comply with laws and make corrections	272 539 163	**>99,99%**	13 266	**<0,01%**	53 830	0	Carried
16	Powers for formalities	272 553 326	**>99,99%**	15 312	**<0,01%**	37 621	0	Carried

Composition of the Board of Directors
at the close of the Annual General Meeting of 30 AVRIL 2025

The Board of Directors comprises 7 Directors elected by shareholders at the Annual General Meeting. It is made up of 5 Independent Directors (71.4%), 3 women (42.9%) and 2 Non-Voting Directors. It also includes a Director representing employees appointed by the Group's most representative trade union, in accordance with the Articles of Association.

Laurent Pietraszewski*
Chairman of the Board of Directors

Philippe Palazzi
Chief Executive Officer and Director

Nathalie Andrieux*
Director

Pascal Clouzard*
Director

Branislav Mišković
Director

Athina Onassis*
Director

Elisabeth Sandager*
Director

Naliny Kerner
Director representing employees

Thomas Piquemal
Non-Voting Director

Martin Plavec
Non-Voting Director

* *Independent member*